

## TRADE UNION SLOVAKIA

Trade union organization UNIJA OZ ECHOZ based in Bratislava started to operate at AT&T Slovakia and established Trade Union Slovakia, which is represented by the following fully dedicated employee of AT&T:

Martin Horkavý- Located in Lakeside



You may contact him directly by email (listed below) or Q, as well as in person.  
e-mail: [rm-tradeunionslovakia@intl.att.com](mailto:rm-tradeunionslovakia@intl.att.com)

## ABOUT

- independent body established per Slovak Labor Code on March 3, 2017 as a permanent legal subject
- preserves and controls fair workplace
- addresses and handles situations like injustice, unfair treatment, intimidation, discrimination and unequal treatment (mobbing, bossing, sexual harassment), until resolution
- represents all the Slovak AT&T employees in all negotiations with the employer, ensuring anonymity and preventing direct confrontation if necessary
- serves both as an advocate of employees and an equivalent body to the employer
- participates in creating fair and satisfactory working environment

Our primary agenda:

Discrimination and Unequal Treatment – Mobbing, Bossing, Sexual Harassment

Service anniversary bonus

Social fund allocation and control

Work Termination validation

Position / Team / Department Reorganization validation

Shift plans validations

Environmental Health and Safety Control (BOZP)

## WHEN TO APPROACH TRADE UNION SLOVAKIA ADVOCATES

- We are here to consult and advise to employees in all labor related topics such as working conditions, unfair treatment or discrimination. We are also an equivalent and advisory body to employer and are meeting AT&T Slovakia HR Country Management and AT&T Slovakia Country Management to discuss and raise any concerns from employees.
- We offer a direct connection to employees representatives and trade union partner organizations abroad. We provide professional legal and financial advisory performed by our expert, independent team.
- We offer special courses, education, discounts and deals as well as financial support in very difficult situations.
- (some) Trade Unions are extremely good networkers. We know our partners, working conditions abroad, our members and our activists. Sometimes it's a huge advantage.
- The constitution ensures the right for gathering in order to save your own economic and social rights.

WORKtime = YOUR lifetime

FEEDBACK Should you have any kind of questions, concerns do not hesitate to approach us (rmtradeunionslovakia@intl.att.com), or approach uniJA directly at [www.unija.sk](http://www.unija.sk).